

QUT Hockey Club Inc.

Annual Report

2016

Office Bearers for 2016

Life Members (date denotes induction)

Ed Henty	2004
Andrew Leadbetter	2004
Petra (Faas) O'Meara	2004
Tracey (Wallis) Pirlo	2004
Scot Townsend	2004
Catherine (Rowe) Townsend	2005
Dean Tyler	2005
Angela (Doherty) Barton	2005
Tania (Wallis) Moore	2006
Jenna Ridley	2009
Scott Barton	2009
Hannah Bloch	2011
Melissa Franklin	2011
Brett Wallis	2011
Shane Everist	2012
Jane Ridley	2012
Alex Krzensk	2016
Thomas Mills	2016
Jenna Kirchner	2016

Management Members

President - Amy Ryan

Vice President - James Mount

Secretary – McKeeley Makin

Treasurer - Tyla Makin

Women's Competition Coordinator – Kylie Penhaligon

Men's Competition Coordinator – Thomas Martin

Women's Head Coach - Alex Krzensk

Men's Head Coach - Amy Ryan

Suppliers

Book Keeper – Tania Wallis

Strength and Conditioning Coach – Kurt Vogel

2016 Management Meetings (7)

Member	Attendance
Amy Ryan	7
James Mount	5
McKeeley Makin	5
Tyla Makin	7
Thomas Martin	5
Kylie Penhaligon	3
Alex Krzensk	4

2016 Women's Committee Meetings (1)

Member	Attendance
Amy Ryan	1
Amanda Charlton	1
Maxine Kelly	1
Lauren Kairuz	1
Aimee Holcroft	1
Katherine Richardson	1
Anita Woodward	1
Dinah Dickson	1
Kerry Brown	1

2016 Men's Committee Meetings ()

No Records Submitted.

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President's Report

2016 was a successful season in all endeavours – on field performance and results, social events, fundraising, financial status, administration and social media presence.

Management Members made improvements in their portfolios where possible – most notably was the introduction of online registration forms for easier administration, the induction of a volunteers' levy to assist with club duties and events and increased social media presence on the clubs various handles.

On field performances were rewarded by Grand Final appearances by the Division 3 Men and DP3 Women.

Many club members achieved representation for their association and state as players, umpires and coaches.

The club congratulations all that gained this status and highlights how valuable you are to our club.

The club notes the significantly increasing demand in club volunteers and the reluctance to take part in volunteering duties and roles. Without volunteers, the club cannot function and opportunities for growth and development diminish.

While it can be acknowledged that time poverty affects most these days, it cannot become the default in response to helping with club activities.

A club is a group of individuals supporting a common objective – if our objective is to be the best club we can be, all members should be actively contributing to this culture.

The club encourages you to not let the work fall on the shoulders of a measly few and ask yourself, are you an active member, or do you just belong?

Overall observations is that despite various barriers of a lack of a 'home' in the form of a clubhouse, field, or storage facility, the club continues to grow. The club is fortunate to include some members with willingness and vigour to volunteer for roles, to have support from Queensland University of Technology in the form of grants and leadership opportunities, and boasts experienced and qualified coaches, umpires and managers to guide our players.

Current (2016) Management Members have under gone planning for further improvements to the club during the 2017 season which we look forward to implementing with anticipations.

I take this opportunity to thank fellow management members for their humour and efforts, all members who contributed the club in any capacity, all affiliated parties for their support, and all past and current players, coaches, umpires and managers for helping the club become what it is today.

Amy Ryan

Vice President's Report

1 Overview

This document contains a summary of the events and aspects of the QUT Hockey Club Inc. (QUT-HC) that I, James Mount the Vice President, was involved in during the 2016 season. It highlights the positive and negative aspects, and concludes in recommendations to further improve the club in future years.

2 Recruitment and Registration

During 2016 the QUT-HC held less recruitment strategies compared to the 2015 season. This year QUT only ran a single Orientation Week Stall at QUT during semester 1.

Several of our club members volunteered their time to help with the club stall. During O-Week the club engaged with approximately 60 people, collecting contact details for a significant portion, as well as handled out flyers. Similar to last previous O-Week stalls the focus is to get club information out to the student body, however the costs deter people from joining.

This year the committee attempted an online registration club form (run through a Google Form). This helped alleviate many of the problems outlined last year, such as having an accurate members list for grant applications. However, there were still missing people from the list, and as it members did not need complete the form in order to pay or register for Hockey Queensland, then some people ignored it.

3 QUT Sports and Recreation Grants

The 2016 was supported by two QUT Sports and Recreation Grants. The first from 2015 round 2, and the second from 2016 round 1. The club applied for \$43,042.40 worth of funding in the 2015 round 2 and successfully managed to secure \$26,540. The secured funding was to provide support for,

- Coaches, Field Hire, and Sporting Equipment

The management committee applied for this funding in round 2 as it allowed the committee to determine the fee structure early; as the result of round 1 funding is not announced to after the season commences.

The club applied for \$33,955.50 worth of funding in the 2016 round 1 and successfully managed to secure \$14,955. The secured funding was to provide support for,

- Field Hire, AUG Coaches, and Sporting Equipment

The committee has recently applied for the round 2 2016 grant to aid in funding to help determine the 2017 fee structure. We have applied for \$47,080.80 across the following items,

- Coaches, Strength and Condition Coach, Field Hire, New Team Uniforms, Club Affiliation Fees, Student Scholarships, Junior School Holiday Clinic

4 Northern and Australian University Games

This year the QUT-HC, alongside QUT, helped organize and send approximately 16 players and 1 coach to represent QUT/QUT-HC at the Australian University Games.

A 16 strong women's team was sent to the Australian University Games at the Perth during late September. The women's team was able to secure the silver in division one for a second year in a row. This was a significant improvement from QUT's 2015 results at the Gold Coast, and the support provided by the club, through coaching payments, and equipment was invaluable for the women's team. Unfortunately we did not have enough players to send a men's team to Perth.

4 Uniforms and Apparel

QUT-HC utilises Canterbury (CCC) as their source for uniforms and apparel. Unfortunately CCC have large lead times and the committee has had constant problems trying to contact and communicate with them.

The distribution and payment methods of uniform while improved compared to last year still lacked true efficiency, especially in terms of payment and knowing who order what. There were also issues to regarding the club's stock levels and where that stock could be located.

5 Recommendations

1. **Recruitment** – The club needs to engage in more recruitment drives, for example running a Come and Try Hockey series in the lead up to the season like in 2015.
2. **First Time Discount (recommendation from 2015)** – A large portion of QUT students who contact QUT-HC, in regards to playing, decide not to due to the cost, especially students who have moved from regional centres where the cost of playing is considerably lower. I believe we should offer a significantly discounted price to QUT students who meet the following criteria, as once we get people into the club they generally stay:
 - a. they are enrolled as a QUT Student;
 - b. they have moved to Brisbane from a regional centre;
 - c. they have not previously played for another Brisbane Hockey Club; and
 - d. this is the first time they would be playing for QUT
3. **Online Club Registration** - Explore potential avenues where members pay once they have completed the online registration form.
4. **Online Uniform/Apparel Shop** – Explore potential avenues where an online portal can be developed so members can buy uniforms and apparel online.
5. **Uniform Stock Inventory (recommendation from 2015)** – Create an online spreadsheet (Google Doc for example) that can be accessed by all management to see what is available and who has specific stock.
6. **Equipment Stock Inventory (recommendation from 2015)** – Create an online spreadsheet that outlines the club's assets and who currently has which items.
7. **VP Role** – The Vice President role is too diverse. While the main point of the VP role is to liaise with QUT Sport Officers and Staff, the range of duties required of the VP although spread out can mean a lack of efficiency and attention. I would recommend that a new management member is required or the VP's duties are reorganised to allow for better attention to a smaller range of events.

James Mount

Secretary's Report

Secretarial duties during the 2016 season were at times neglected due to several factors.

An issue during the early stages of the season resulted in my appointment to the Secretary role being very last minute, and with very little to no hand over for the role. As a non-hockey player and new member of the club, I enjoyed the club's social occasions and meeting club members throughout the year. This did, however, make it hard at times to keep up with hockey terminology and player names whilst minuting the meetings. Despite this, Management Meetings from throughout the year are thoroughly minuted and structure in a format that allows for easy later reference.

Areas of improvement for the 2017 season (particularly the Secretary role) could include:

- Better recording of management Actions that arise from Management Meetings along with clear due dates. This will allow easier reference as to what tasks are yet to be completed and the priorities of these task
- A big clean-up of the Secretary email inbox and tidy up of incoming automatics emails (e.g. unsubscribing from unnecessary advertising material) so as to make the processing and actioning of emails a more time efficient and smoother process
- Prioritising incoming 'new player' emails to ensure quick reply. A possible solution to this could be to create an automatic forwarding and/or filing system for incoming emails featuring key words

As a general note from a new club member, I believe this club has wonderful opportunity for growth but requires more support from club players when volunteer positions are required. Similarly, when the club arranges fundraisers, so as to input back into the club financials, it requires support from club members, and their friends and family.

As secretary, I would like to give special mention to our wonderful president, Amy Ryan, for her meticulous communication with club players & members. Similarly, the Facebook pages and groups have proven to be an effective and quick way of sharing with the entire club.

As your 2016 Secretary, I would like to wrap up by saying thank you to my fellow management committee members for their support & patience, and to the members of the club for your warm welcome and enjoyable social events.

Good luck to all players in the 2017 season.

McKeeley Makin

Treasurer's Report

1 Financial Overview

1.1 Current Position

The 2016 Season has continued to build on the positive changes made in the 2015 season, and reap these benefits.

The Budget (Appendix 1) shows a Profit of \$8,483.39, as at 28.10.2016. This figure is based on the bank transactions from 01.11.2015.2016 to 28.10.2016. (Profit and Loss Statement Appendix 2).

As shown below in the Income and Expenses sub-sections, the Club will end 2016 with a predicted positive cash balance of approximately \$9,606. (This excludes the payment of the GST Debt and Volunteer Levy – refer Section 1.3.1.). This is the first time in eight years where the Club has finished the season with a credit owing, and no debts outstanding, and with a positive cash flow in the bank. Further, we have no players with outstanding fees for this season; a first for the Club.

1.2 Income

As shown in the below graph, income comprised of the following elements:

- Player Fees: \$64,871
- Fundraising & Donations: \$11,790
- Sponsorship (SCAP Grant & Guild): \$42,495
- Other (Interest etc): \$395

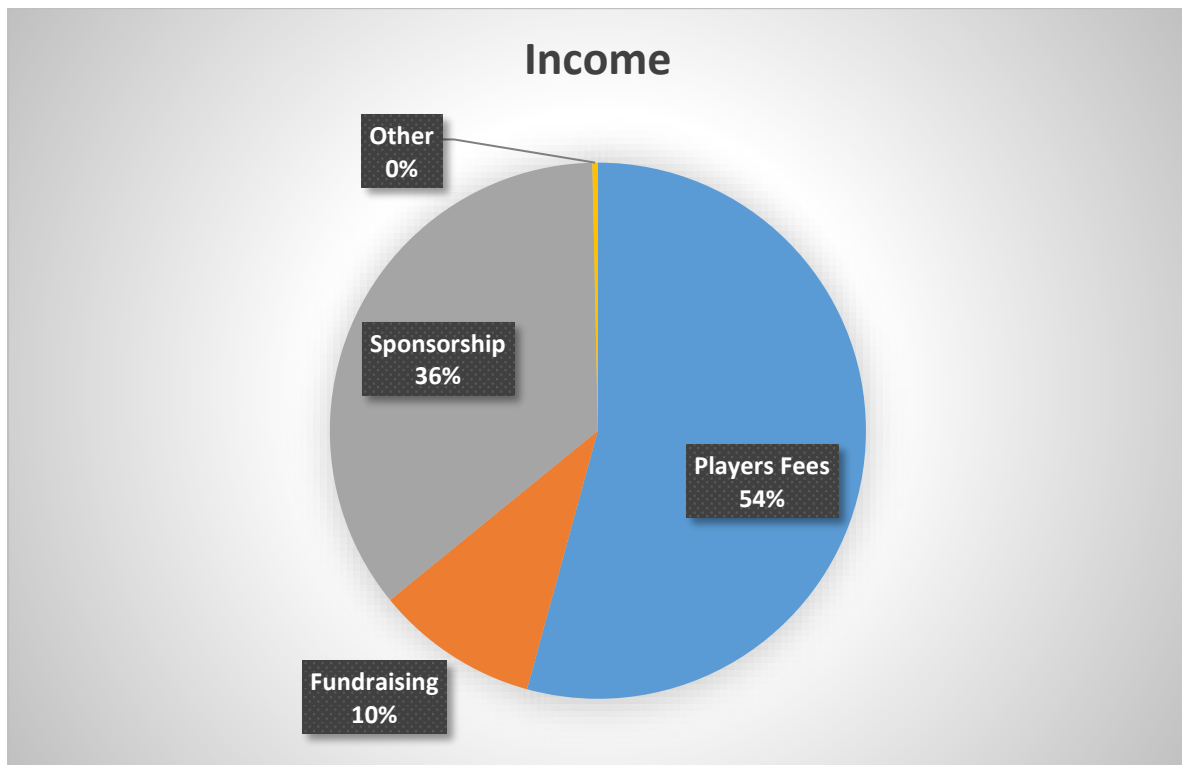


Figure 1.2.1

1.2.1 Budget Comparison

Unfortunately, when comparing the 2016 Budget with the Actuals, the Club has earned \$8,585 less. This is due largely to the overstated Player Fees. This issue will be discussed in detail in Section 3. The Club did, however, raise over \$4,000 more in fundraising than budgeted. Full details of the Income Budget can be found in Appendix 1.

1.2.2 Future Income

The Club will have future income in the form of the second round of SCAP Funding due in December, should we be successful. We also have a \$558 credit owing from State Hockey Centre, which we will utilise once Off-Season Training begins.

1.3 Expenses

As shown in the graph below, expenses comprised of the following:

- Playing Costs: \$49,206
- Training: \$16,019
- Club Fees: \$22,329
- Accounting (2015): \$12,330
- Refunds, Discounts & Volunteer Levy: \$4,068
- Events & Fundraising: \$7,117
- Other: \$0

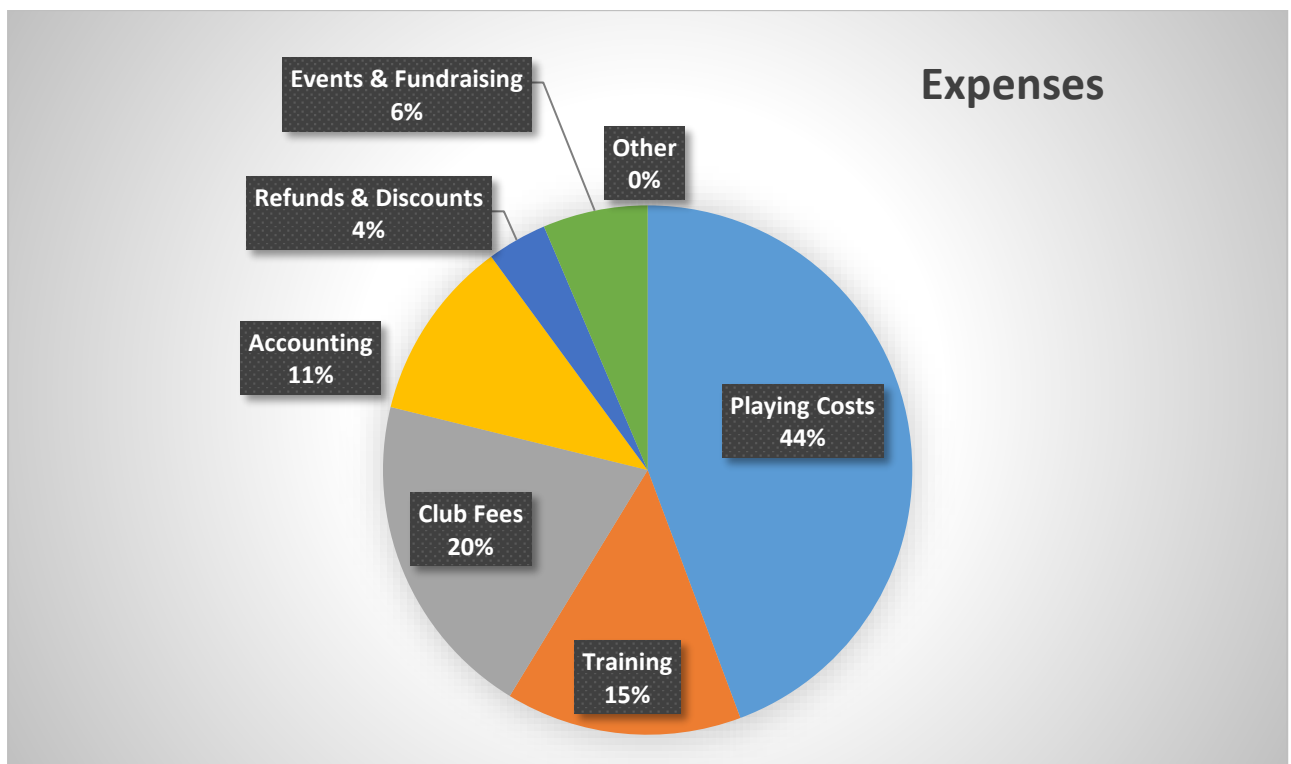


Figure 1.3.1

1.3.1 Budget Comparison

Fortunately, the Club has had expenses of \$17,574 less than budgeted. This money was saved in specific areas such as only having one AUG/NUG Coach, and basing the BWAHA Playing Costs on four teams when we only ran three teams. There are several expenses, as listed in Section 1.3.2, which were budgeted for and are yet to be paid, which has also swayed the positive variation in the Budget. Full details of the savings can be found in Appendix 1.

1.3.2 Future Expenses

The Club will have future expenses of approximately \$3,110, comprising of the following:

- Umpiring \$540
- BWAHA venue hire for AGM \$50
- Auditor & Financial Accounts: \$1,100
- Bookkeeper: \$1,000
- Credits for next season: \$420

The Club will have a GST debt of approx. \$2,400, however this is not due until the end of March 2016 so does not affect the imminent cash flow. (Not included in the above \$3,330 figure.)

We may also have further Volunteer Levies to pay or credit, however without accurate records of our volunteers, this is not quantifiable.

2 2016 Financial Positives

There have been several positive outcomes this season, most notably ending the season with no players with outstanding fees, and having a positive cash flow with no debts payable.

This year we utilized the Round 2 SCAP payment we received in November 2015 to offset coaches' payments and turf payments, meaning fees were able to be reduced considerably due to confirmed funds. In hindsight, this has now made us more reliant on funding; however we are now ending the year with a positive cash flow.

As stated above, we ended the season with only \$5 outstanding in fees, which we have written off. This is a fantastic result when compared to the \$1,245 in outstanding fees from last year. Further, we have never had this result in the Club's history. This was achieved by taking a more active approach to fees, including continuous communication between the Treasurer and the players. This was possible due to the implementation of a registration Form, meaning much easier access to accurate contact details. The "no pay no play" rule was employed, although not strictly enforced.

This year the Club had a much smaller acquittal amount for the Round 1 SCAP Grant of only \$240, compared to last year's \$3,250. This is an indication that the Club more accurately estimated our costs and utilized the grant in the most effective way. A further positive is that we have already paid the acquittal, whereas this was still a large debt owing at this time last year.

Finally, as per the recommendation in last year's report, the Codger's eligibility criteria was amended to 35yrs and over, meaning there were only 11 Codgers this year, compared to last year's 14. This is a saving of \$615.

3 2016 Financial Concerns

While making some considerable financial progress this year, there are still a number of concerns to note; the main being there a still not enough players per team. This puts a strain on the budget, as the fees are calculated on player numbers which are higher than reality. The one exception to this was our Women's Master team, which exceeded budgeted numbers.

Related to the above point, our retention is down from last season, contributing to our low team numbers. Based on Full-Time Equivalent (FTE) numbers, (whereby 10 Game Casuals equal 0.5 and 5 Game Casuals equal 0.25), our Women's retention rate was 89%, and our Men's retention rate was 80%. Further, our Women's Casual numbers increased. Casuals, while not costing the Club money directly as Codgers do, do mean training costs etc are not being entirely covered by fees.

The Club's fundraising was low again this year, making it an area for serious improvement next season. By omitting fundraising from our budget, however, we have mitigated these losses.

Another factor putting strain on the budget this season was the number of training sessions booked. The initial numbers was increased throughout the season, meaning the fees were calculated using incorrect, lower numbers. We plan to eradicate this issue for the 2017 season through clear and precise communication on the number of trainings required and enforcing these.

Finally, the Club utilized the Round 2 SCAP funding to lower fees in an effort to attract more players. Unfortunately this was not as successful as we hoped, and the additional funding has increased our reliance on external funding. In the coming season, the Club will need to begin minimizing the amount we rely on the SCAP funding, which will mean small increases to fees. As we have demonstrated this season, however, if we continue to make positive headway, we can achieve both the decreasing of fund reliance, and the decreasing of fees.

4 2016 Recommendations

The Treasurer's recommendations for 2017 are as follows:

Recommendation	Fee Implications
Reduce number of teams to ensure there are 14 full-time players per team	Increase initially, but will allow for a more financial club in later years
<p>Have a formal schedule in place to hold MCC and WCC meetings within a month of the AGM to achieve the following:</p> <ul style="list-style-type: none"> • Set the quantities of the items comprising the fees • Set the exact number of training sessions to be booked, and this will be strictly adhered to throughout the season • Set the Coaches' and Managers' payments <p>The Fee Predictor will be available at these meetings so that players can see the immediate effect their choices have on fees. The number of players per team will be more conservative and set by the Treasurer.</p>	Will create a more realistic fee structure, and will increase or decrease depending on the decisions made
Begin returning the Round 2 SCAP funding covered items into the fee calculation to ensure the Club is less dependent on funding in future seasons. Ultimately, we will be able to end the season with the SCAP figure still in our account, to offer things such as scholarships.	Increase
Investigate the interest in a Men's Masters team, as there were 11 Codgers this year. This may be a more efficient team to run.	Potentially decrease
Writing off any fees owing from 2014 or earlier, equating to \$1,075	N/A
Writing off any credits owing from 2013 or earlier, equating to \$132	N/A
Include the Strength and Conditioning coach's fee across all teams (excluding Masters), as this is available to all players	Turf fees will decrease, and Grass will increase

Tyla Makin

Women's Competition Coordinator's Report

No Report Submitted.

Women's Head Coach's Report

2016 showed all divisions from turf, grass and masters continuing to improve.

Player numbers and depth improved from the 2015 season.

Training numbers for our turf teams were consistently solid, although Division 5's attendance was variable - as is the nature of that division.

Areas in need of development continue to be member recruitment and the retainment of talented young players.

Coaches have been fair but availability issues were problematic at times.

Overall, improvement on 2015.

Alex Krzensk

Men's Competition Coordinator's Report

QUT Men have continued to grow and compete within Brisbane Hockey. This year we again entered three teams in to divisions 3, 4 and 5. We saw a mixture of old and new faces join the club for the 2016 season.

This year saw our first grand final berth in two years and is a huge achievement for our BHL 3 players. Their dedication to the fitness and training regime set out by Head Coach Amy Ryan and Strength and Conditioning Coach Kurt Vogel helped provide an edge over other teams. The team enjoyed strong successes throughout the season and the players are to be commended for winning the President's Shield for highest placed team at the end of Round One of competition. Division 3 finished the regular season in second behind Minor Premiers: Commercial. A strong finals campaign saw them through to the Grand Final, however they were defeated by Commercial in one of the highest scoring grand finals in recent memory. Their courage and determination throughout the season is a reflection of the drive of the team as well as their clear goals that were set at the start of the season.

Division 4 was directed under new coach Shaun Lu. The team did not enjoy as much success and at times struggled to obtain a consistent team. This did not affect the spirits of the team and saw a number of improvements across the team. It must be mentioned that on regular occasions division 5 players stepped up and helped fill critical roles in the team. These players were often required to play in a second game and when called upon became valuable members of the division 4 side.

After the departure of Darren from the division 5 coaching role, Jamie Hooley stepped in to continue on the previous year's developments. Under her guidance, the team developed new skills and tactics. It was impressive to see their development throughout the year. This team was always in high spirits regardless of the result. They are a testament to the excellent social aspect of the club and have enjoyed a wide amount of support from the other divisions.

I would like to personally thank all the coaches and managers that played a role in such a successful year for the Men. As is always pleasing to see, the Men always turned out in force to QUT Hockey social events. It was excellent to see them coming together and enjoying time off the field.

This year has been an excellent year and I am proud of our achievements and developments. I hope that we continue to grow on and off the field as we have over the past few years.

Thomas Martin

Men's Head Coach Report

The 2016 season was a very exciting year for the Men's side of the club.

We welcomed two new coaches to the ranks – Shaun Lu in Division 4 and Jamie Hooley in Division 5. Jamie brought vast experience and knowledge which proved invaluable to the Division 5 players. Shaun flawlessly dealt with an ever changing roster of players in Division 4 – certainly not an easy task.

Both put a significant amount of time into their respective teams during the season and I personally thank them for their efforts.

The boys were offered the opportunity for a pre-season camp in January to compete against locally based Sunshine Coast clubs.

Although the majority of players who attended were from the Division 3 side – the experience was received positively and I hope it becomes a tradition in the future.

For the Division 3 side, the camp proved to be an essential addition to their preparation for the season ahead. It gave the opportunity to easily welcome new players to the side and for the group to gel. We thank the various Sunshine Coast clubs for their involvement – it was an excellent trip.

We welcomed back Kurt Vogel as the resident Strength and Conditioning Coach. His services were used predominately by the Division 3 players, but the few Division 4 and 5 players who attended sessions regularly commented how his training positively affected their game. See you next year Kurt!

The Division 3 side were successful in booking a spot in the BHL3 Grand Final. Although the result favoured the opposition on the day, I'm very proud of the silver medals we received. It's regularly noted as one of the highest goal scoring Grand Finals many have seen in a while (4-6), with plenty of action making it a crowd pleaser – thanks for the Ibis Army of supporters on the day, it's humbling to know how many were there to support the team.

I'd personally like to thank my team, Division 3, the Division 4 and 5 boys, Shaun and Jamie, Kylie Penhaligon (as the resident Manageress), Kurt, and finally Thomas Martin as Men's Coordinator – the year was a pleasure with all of your involvement. Looking forward to 2017!

Amy Ryan

Records Women's Turf Teams

Division 1 2016	
Coach: Alex Krzensk	
Manager: Jacqui Frey	
Shanelle	Adams
Amanda	Charlton (C)
Holly	Gilbar
Jane	Gleeson (gk)
Amy	Holcroft
Kerri	Kinneally (VC)
Jenna	Kirchner
Emily	Manhire
Aimee	Mazzaferri
Amy	McCullough-Fletcher
Amy	Ryan
Adriana	Silcock

Division 3 2016	
Coach: Blake Clark	
Manager: Jacqui Frey & Aimee Mazzaferri	
Alexe	Connellan
Emma	Frey
Rebecca	Frey
Jane	Gleeson (gk)
Maxine	Kelly
Dinah	McQueen (C)
Sarah	Meadows
Leith	Mitchell
Caitlin	Murray
Katherine	Richardson
Georgia	Robinson
Rachel	Stower

Division 5 2016	
Coach: James Roberts	
Manager: Aimee Mazzaferri	
Gemma	Blaney
Kerry	Brown (gk)
Jane	Gleeson
Lauren	Kairuz (C)
Chantal	Manning
Kaytie	Mazzaferri
Jasmine	Minogue
Jacque	Prior
Haven	Roche
Anna	Sperry
Madeline	Stokes
Rencia	Stolle
Vanessa	Weir
Anita	Woodward

Results Women's Turf Teams

	Play Works Division 1	P	W	L	D	B	SF	SA	SD	PTS
1	Kedron Wavell 1 2016	18	13	2	1	2	49	11	38	40
2	Valley 1 2016	18	10	4	2	2	60	25	35	32
3	Easts 1 2016	18	10	4	2	2	45	21	24	32
4	Commercial 1 2016*	18	10	4	2	2	44	30	14	32
5	University 1 2016	18	7	6	3	2	36	32	4	24
6	Ascot 1 2016	18	5	8	3	2	33	31	2	18
7	St Andrews 1 2016	18	6	9	1	2	31	31	0	16
8	Norths 1 2016	18	3	11	2	2	24	42	-18	11
9	QUT 1 2016	18	0	16	0	2	6	105	-99	0

	Division 3	P	W	L	D	SF	SA	SD	PTS
1	Easts 3 2016*	22	20	0	2	0	74	8	66
2	St Andrews 3 2016	22	15	5	2	0	55	30	25
3	Kedron Wavell 3 2016	22	13	6	3	0	46	28	18
4	Ascot 3 2016	22	10	3	9	0	41	24	17
5	University 3 2016	22	9	7	6	0	43	32	11
6	Commercial 3 2016	22	9	9	4	0	27	31	-4
7	SWU 2 2016	22	8	10	4	0	25	32	-7
8	Redcliffe 2 2016	22	7	9	6	0	30	35	-5
9	Norths 3 2016	22	6	11	5	0	25	47	-22
10	QUT 2 2016	22	5	15	2	0	19	42	-23
11	Bulimba 2 2016	22	3	14	5	0	20	48	-28
12	Valley 3 2016	22	1	17	4	0	14	62	-48

	Division 5	P	W	L	D	SF	SA	SD	PTS
1	Norths 4 2016*	22	18	1	1	2	94	10	84
2	Easts 5 2016	22	14	4	2	2	59	19	40
3	SBE 1 2016	22	10	4	6	2	46	31	15
4	Redcliffe 4 2016	22	10	5	5	2	39	27	12
5	Valley 5 2016	22	10	5	5	2	32	31	1
6	SWU 4 2016	22	7	9	4	2	20	31	-11
7	Bulimba 3 2016	22	5	8	7	2	20	27	-7
8	University 5 2016	22	5	13	2	2	22	56	-34
9	Logan 2 2016	22	4	12	4	2	22	62	-40
10	QUT 3 2016	22	3	12	5	2	17	35	-18
11	Pine Hills 2 2016	22	2	15	3	2	8	50	-42

* denotes premiership winners

Records Women's Grass Teams

Downey Park 3 2016	
Coach: Madeline Stokes	
Manager: Tracey Phillips	
Jennet	Cook (gk)
Sarah	Day
Liesl	Dennis
Alexandra	Lloyd
Elise	Luscombe
Jemima	McGrath
Jill	McGrath
Julia	McLean (C)
Jenifer	Perkins
Jennifer	Pitts
Sarah	Rush
Benita	Smith

Downey Park 4 2016	
Coach: Jennet Cook	
Manager: Jennet Cook	
Nicole	Collett
Jennet	Cook (gk)
Avril	Dixon
Ngaire	Gordon
Sophie	Lade
Freya	Leece
Franchesca	Librando
Akalia	McFadden
Rebecca	McPherson
Sally	Milton (C)
Charlotte	Neilson
Mara	Newnham
Beth	O'Connor
Jane	Wright

Results Women's Grass Teams

	DP3	P	W	L	D	B	SF	SA	SD	PTS
1	Pine Hills 3 2016	18	13	1	2	50	9	41	41	1
2	Redcliffe 5 2016*	18	11	3	2	33	11	22	35	2
3	QUT 4 2016	18	10	4	2	35	11	24	32	3
4	Valley 6 2016	18	8	5	3	33	12	21	27	4
5	Commodores 2 2016	18	6	7	3	21	31	-10	21	5
6	Kedron Wavell 6 2016	18	6	8	2	16	17	-1	20	6
7	University 8 2016	18	4	9	3	15	26	-11	15	7
8	Commercial 7 2016	18	4	9	3	5	18	-13	15	8
9	Logan 3 2016	18	0	16	0	2	75	-73	0	9

	DP4	P	W	L	D	SF	SA	SD	PTS
1	Pine Rivers 1 2016*	18	12	2	2	45	7	38	38
2	SWU 6 2016	18	7	3	6	19	9	10	27
3	St Andrews 6 2016	18	7	6	3	14	17	-3	24
4	University 9 2016	18	7	7	2	15	25	-10	23
5	Bulimba 4 2016	18	6	6	4	18	22	-4	22
6	Norths 7 2016	18	6	8	2	13	17	-4	20
7	SBE 2 2016	18	5	6	5	12	16	-4	20
8	Commercial 8 2016	18	5	9	2	18	20	-2	17
9	QUT 5 2016	18	1	9	6	8	29	-21	9

* denotes premiership winners

Records Women's Masters Team

Monday Masters 2016	
Coach: Barbara Alexander	
Manager: Thomas Martin	
Barbara	Alexander
Prue	Alexander
Jennet	Cook (VC)
Petra	Faas-O'Meara (gk)
Sally	Firth
Andrea	Garrett
Megan	Hoskin
Susan	MacMinn (VC)
Martine	Martin
Julianne	Mead (C)
Leith	Mitchell
Jacqueline	Morley
Katrina	Pirlo
Jan	Richards
Sarah	Roberts-Thomson
Linda	Stedman
Melinda	Strickland
Ann	Tanner
Anita	Woodward

Results Women's Masters Team

	MM2	P	W	L	D	B	SF	SA	SD	PTS
1	Commercial MM2 2016	9	6	1	1	1	18	9	9	19
2	Ascot MM2 2016*	9	5	1	2	1	24	10	14	17
3	Redlands MM2 2016	9	5	1	2	1	25	13	12	17
4	Norths MM2 2016	9	5	2	1	1	24	10	14	16
5	Bulimba MM2 2016	8	4	3	1	0	19	16	3	13
6	Kedron Wavell MM2 2016	9	3	4	1	1	11	16	-5	10
7	QUT MM2 2016	9	2	6	0	1	2	9	-7	6
8	Commodores MM2 2016	9	2	6	0	1	7	23	-16	6
9	SBE MM2 2016	9	0	8	0	1	4	28	-24	0

* denotes premiership winners

Records Men's Turf Teams

Division 3 2016	
Coach: Amy Ryan	
Manager: Kylie Penhaligon	
Blair	Burden (gk)
Blake	Clark
Isaac	Dawson
Simon	Ford (C)
Marcus	Godwin
Alex	Krzensk
Thomas	Mills
Thomas	Pollard
Patrick	Slattery
Mark	Twisleton (VC)
Gavin	Watling

Division 4 2016	
Coach: Shaun Lu	
Manager: Kylie Penhaligon	
Timothy	Conway (gk)
Shane	Everist
James	Fulton
Shaun	Lu
Thomas	Martin
Andrew	Mount
James	Mount (C)
Andrew	Penhaligon
Luke	Perrin
Joshua	Raines
James	Roberts
James	Tapscott
Duncan	Wilkie

Division 5 2016	
Coach: Jamie Hooley	
Manager: Ian Ballantyne	
Ryan	Ballantyne
John	Campbell
Conor	Doyle
Daniel	Fleming
Christopher	Hooley
Kumar	Kundasamy
Matthew	Leaver
Mark	Leaver
Andrew	Patterson
Jonathan	Phillips
Ryan	Taylor (C)
Sven	Tiede (gk)
Hung	Tran
Luke	Williams

Results Men's Turf Teams

	BHL 3	P	W	L	D	B	SF	SA	SD	PTS
1	Commercial*	18	14	2	2	0	86	26	60	44
2	QUT	18	13	3	2	0	69	22	47	41
3	PR St Andrews	18	12	2	4	0	65	16	49	40
4	University of Qld	18	12	5	1	0	54	27	27	37
5	Eastern Suburbs	18	11	4	3	0	58	31	27	36
6	Redcliffe Leagues	18	7	10	1	0	27	60	-33	22
7	Kedron Wavell	18	4	13	1	0	27	76	-49	13
8	South West United	18	3	12	3	0	22	51	-29	12
9	Valley	18	3	12	3	0	24	77	-53	12
10	Bulimba	18	1	17	0	0	10	56	-46	3

	Division 4	P	W	L	D	B	SF	SA	SD	PTS
1	University of Qld	21	13	2	3	3	66	23	43	51
2	Eastern Suburbs*	21	13	4	1	3	57	20	37	49
3	PR St Andrews	21	12	3	3	3	80	21	59	48
4	Commercial	21	10	7	1	3	47	30	17	40
5	Northern Suburbs	21	5	11	2	3	37	47	-10	26
6	QUT	21	3	13	2	3	38	59	-21	20
7	Bulimba	21	1	17	0	3	8	133	-125	12

	Division 5	P	W	L	D	B	SF	SA	SD	PTS
1	Valley*	21	20	0	1	0	90	15	75	61
2	Eastern Suburbs	21	15	3	3	0	83	23	60	48
3	University of Qld	21	14	4	3	0	59	23	36	45
4	South West United	21	8	8	5	0	37	40	-3	29
5	Commercial	21	5	11	5	0	22	46	-24	20
6	PR St Andrews	21	6	14	1	0	25	57	-32	19
7	Kedron Wavell	21	4	16	1	0	20	62	-42	13
8	QUT	21	2	18	1	0	13	83	-70	7

* denotes premiership winners

Representative Honours

Player	Age Group	Tournament	Centre Represented
Jan Richards	Masters	State Championships	Sunshine Coast
Leith Mitchell	Masters	State Championships	Brisbane
Martine Martin	Masters	State Championships	Brisbane
Amy Ryan	Opens	State Championships	Brisbane
Rebecca Frey	Opens	State Championships	Brisbane
Adriana Silcock	Opens	State Championships	Toowoomba
Holly Gilbar	Opens	State Championships	Toowoomba
Amy McCullough-Fletcher	Opens	State Championships	Cairns
Amy McCullough-Fletcher	U18's	State Championships	Brisbane
Shanelle Adams	U18's	State Championships	Brisbane
Emma Frey	U18's	State Championships	Brisbane
Jan Richards	Masters	Australian National Championships	Queensland
Barbara Alexander	Masters	Australian National Championships	Queensland
Martine Martin	Masters	Australian National Championships	Queensland
Shanelle Adams	U19's	U19 National School Girls	Queensland
Shanelle Adams	U18's	QLD Squad Selection	

Coach	Age Group	Tournament	Centre Represented
Alex Krzensk	U18's	State Championships	Brisbane
Amy Ryan	U13's	Australian National Championships	Queensland

Umpire	Age Group	Tournament	Centre Represented
Amy Ryan	U19's	U19 Queensland School Girls	Brisbane
Emma Frey	U19's	U19 Queensland School Girls	Met West
Emma Frey	U19's	U19 National School Girls	Queensland

Awards 2016 Team Awards

Team	Award	Recipient
Division 1 Women	Best and Fairest	Kerri Kinneally
Division 1 Women	Most Improved	Katherine Richardson
Division 1 Women	Ibis Award	Aimee Holcroft
Division 3 Women	MVP	Maxine Kelly
Division 3 Women	Most Improved	Caitlin Murray
Division 5 Women	MVP	Chantal Manning
Division 5 Women	Most Improved	Haven Roche
Division 5 Women	Player's Player	Anita Woodward
DP3 Women	Outstanding Player of The Year	Jennet Cook
DP3 Women	Player's Player	Elise Luscombe
DP4 Women	Player's Player	Sally Milton
DP4 Women	Best Team Player	Shannon Pryor
Masters Women	Player's Player	Tania Moore
Masters Women	Best Defender	Linda Stedman
Division 3 Men	Player's Player	Blair Burden
Division 3 Men	Ibis Award	Mark Twisleton
Division 4 Men	Players Player	Thomas Martin
Division 4 Men	110% Award	Timothy Conway
Division 4 Men	Talk Sh*t, Get Hit	Luke Williams
Division 5 Men	Player's Player	Hung Tran
Division 5 Men	MVP	Sven Tiede

Awards
2016 Club Awards

Award	Recipient
Umpiring Award	Jennet Cook
Women's Service Award	Jennet Cook
Men's Service Award	Thomas Martin
Highest Female Representative Honours Award	Jan Richards Barbara Alexander Martine Martin
Golden Hog	Mark Twisleton
Golden Hogette	Rebecca McPherson
Ibis Spirit Award*	Aimee Mazzaferri
Coach of The Year*	Amy Ryan
Team of The Year*	Division 3 Men

*Denotes Inaugural Award

Awards
2016 Social Awards

Award	Recipient
Junior Champagne Cup	Jill McGrath
Champagne Cup	Elise Luscombe
Junior Boon Award	Sven Tiede
David Boon Award	Hung Tran

Appendix

Appendix 1 – 2016 Budget

<u>Income</u>		<u>Budgeted</u>	<u>Difference</u>
Player Fees	\$64,871.75	\$79,637.50	-\$14,765.75
Men's Fees	\$22,115.00	\$31,185.00	-\$9,070.00
Women's Fees	\$41,492.75	\$47,452.50	-\$5,959.75
Uniforms	\$1,264.00	\$1,000.00	\$264.00
Fundraising	\$11,790.05	\$7,500.00	\$4,290.05
IBIS Ball	\$5,600.00	\$5,000.00	\$600.00
Hockey Clinic		\$2,000.00	-\$2,000.00
Donations	\$5,119.10	\$0.00	\$5,119.10
Other	\$1,070.95	\$500.00	\$570.95
Sponsorship	\$42,495.00	\$41,000.00	\$1,495.00
QUT Grants	\$41,495.00	\$40,000.00	\$1,495.00
QUT Guild	\$1,000.00	\$1,000.00	\$0.00
Other	\$395.28	\$0.00	\$395.28
Interest	\$1.18	\$0.00	\$1.18
Other	\$394.10	\$0.00	\$394.10
<i>To Categorise</i>			
<u>Sub-Total</u>	<u>\$119,552.08</u>	<u>\$128,137.50</u>	<u>-\$8,585.42</u>

Expenses

Playing Costs	\$49,206.20	\$56,592.50	\$7,386.30
BHA Registration	\$8,444.00	\$9,922.50	\$1,478.50
BHA Game Fees	\$10,320.00	\$10,920.00	\$600.00
BWHA Registration	\$15,470.00	\$14,820.00	-\$650.00
BWHA Game Fees	\$14,972.20	\$20,930.00	\$5,957.80
Fines		\$0.00	\$0.00
Training	\$16,019.00	\$14,530.00	-\$1,489.00
Men	\$15,284.00	\$5,490.00	-\$9,794.00
Women	\$735.00	\$9,040.00	\$8,305.00
Club Fees	\$22,328.78	\$28,450.00	\$6,121.22
Team Managers	\$100.00	\$900.00	\$800.00
Committee	\$1,000.00	\$2,000.00	\$1,000.00
Umpires	\$755.00	\$2,000.00	\$1,245.00
AUG/NUG Coaches	\$2,500.00	\$5,000.00	\$2,500.00
Coaches	\$15,045.00	\$14,550.00	-\$495.00
Uniforms	\$2,833.60	\$3,500.00	\$666.40
Equipment	\$95.18	\$500.00	\$404.82
Accounting	\$12,329.75	\$17,500.00	\$5,170.25
Accountant & Auditor	\$1,045.00	\$3,500.00	\$2,455.00
ATO	\$2,767.00	\$2,000.00	-\$767.00
Bank Charges	\$2.50	\$0.00	-\$2.50
GST		\$2,500.00	\$2,500.00
SCAP Repayments	\$5,162.00	\$5,000.00	-\$162.00
Bookkeeping	\$3,353.25	\$4,500.00	\$1,146.75
Refunds & Discounts	\$4,068.00	\$1,500.00	-\$2,568.00
Player Refunds	\$4,068.00	\$1,500.00	-\$2,568.00
Events & Fundraising	\$7,116.96	\$8,300.00	\$1,183.04
IBIS Ball	\$5,260.00	\$5,350.00	\$90.00
Presentation Night	\$1,450.40	\$1,200.00	-\$250.40
Hockey Clinic		\$1,500.00	\$1,500.00
Other	\$406.56	\$250.00	-\$156.56
Other	\$0.00	\$250.00	\$250.00
Other		\$250.00	\$250.00

To Categorise

Sub-Total **\$111,068.69** **\$127,122.50** **\$16,053.81**

Total **\$8,483.39** **\$1,015.00** **\$7,468.39**

Appendix 2 - Profit and Loss Statement: Jan to June 2016

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Profit & Loss Statement

January 2016 To June 2016

QUT Hockey Club Inc.

PO Box 158
Spring Hill Qld 4004

ABN: 55 717 585 086

Email: hockey.club@guildonline.com.au

Income		
Fundraising - Gifts		
Donations Received	\$2,669.10	
Donations - Other	\$100.00	
Operating Activities		
QUT Club Fee	\$11,763.64	
Men's Fees	\$15,427.24	
Women's Fees	\$35,954.55	
Sponsorship	\$9,575.45	
Uniforms	\$1,635.43	
IBIS BALL	\$1,527.27	
Other Income		
Interest	\$250.72	
Sundry and Social Income	\$136.36	
Total Income		\$79,039.76
Total Cost of Sales		\$0.00
Gross Profit		\$79,039.76
Expenses		
Bank Charges	\$18.50	
BWHA Fines	\$2.00	
Fees to Team Managers	\$372.73	
Fees paid to Umpires	\$564.54	
Fees paid to Coaches	\$16,752.00	
Uniforms	\$2,263.12	
Registrations, Insurance, Fees	\$29,844.55	
Field Hire		
Turf Training Women	\$5,115.45	
Turf Training Men	\$4,901.82	
Turf Games Women	\$9,478.18	
Representative Player Disc		\$1,124.08
Studen Discounts		\$909.02
Fundraising / Social Functions		
IBIS Ball	\$374.54	
Fundraising Expenses (Other)	\$240.52	
Total Expenses		\$71,961.05
Operating Profit		\$7,078.71
Total Other Income		\$0.00
Total Other Expenses		\$0.00
Net Profit/(Loss)		\$7,078.71

Profit and Loss Statement: July to Oct 2016

Created: 28/10/2016 1:23 AM

QUT Hockey Club Inc.

Profit & Loss Statement

1/07/2016 To 28/10/2016

PO Box 158
Spring Hill Qld 4004

ABN: 55 717 585 086
Email: hockey.club@guildonline.com.au

Income		
Fundraising - Contributions		
Fundraising	\$781.25	
Operating Activities		
Women's Fees	\$627.27	
Sponsorship	\$236.37	
IBIS BALL	\$4,090.91	
Other Income		
Interest	\$80.54	
Total Income		\$5,816.34
Total Cost of Sales		\$0.00
Gross Profit		\$5,816.34
Expenses		
Accounting Fees	\$2,004.55	
Fees paid to Committee	\$1,000.00	
Fees paid to Umpires	\$1,060.00	
Fees paid to Coaches	\$6,400.00	
Uniforms	\$394.18	
Volunteer Levy 2016	\$100.00	
Registrations, Insurance, Fees	\$1,776.36	
Field Hire		
Grass Training	\$668.18	
Turf Training Women	\$976.36	
Turf Training Men	\$2,589.99	
Turf Games Women	\$4,463.64	
Fundraising / Social Functions		
IBIS Ball	\$4,645.46	
Presentation Night - Expenses	\$1,325.91	
Total Expenses		\$27,404.63
Operating Profit		-\$21,588.29
Total Other Income		\$0.00
Total Other Expenses		\$0.00
Net Profit/(Loss)		-\$21,588.29

Appendix 3 – 2016 Balance Sheet

Created: 9/11/2016 12:44 PM

QUT Hockey Club Inc.

PO Box 158
Spring Hill Qld 4004

ABN: 55 717 585 086

Email: hockey.club@guildonline.com.au

Balance Sheet

As of October 2016

Assets		
Current Assets		
Cash On Hand		
Cash at Bank S1	-\$300.00	
S50 - Club Account	\$53.85	
Undeposited Funds	\$0.60	
Electronic Clearing Account	-\$103.00	
Total Cash On Hand	-\$348.55	
Savings Funds		
Cyber Saver		
	\$6.00	
Total Savings Funds	\$6.00	
Trade Debtors		
	-\$179.40	
Commonwealth Bank Accts		
CBA Main Account	\$2,222.36	
CBA SAVER ACCOUNT	\$10,314.44	
Total Current Assets	\$12,014.85	
Total Assets		\$12,014.85
Liabilities		
Current Liabilities		
Trade Creditors		
	\$997.00	
GST Liabilities		
GST Collected	-\$1,350.89	
GST Paid	\$2,071.25	
Total GST Liabilities	\$720.36	
Total Current Liabilities	\$1,717.36	
Total Liabilities		\$1,717.36
Net Assets		\$10,297.49
Equity		
Retained Earnings		
	\$32,457.30	
Current Year Earnings		
	-\$22,159.81	
Total Equity		\$10,297.49